

## KURNAI COLLEGE No. 8716

Campus: University, Churchill, Morwell, LV FLO & KYPP

# **DUTY OF CARE POLICY**



#### Help for non-English speakers

If you need help to understand the information in this policy, please contact the school on 51650600.

## **PURPOSE**

The purpose of this policy is to explain to our school community the non-delegable duty of care obligations that all staff at Kurnai College owe to our students and members of the school community who visit and use the school premises.

## POLICY

"Duty of care" is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our school may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our school has developed policies and procedures to manage common risks in the school environment, including:

- Yard duty and Supervision
- Bullying Prevention
- Camps and Excursions
- First Aid
- Student Private Property
- Child Safe Standards
- Volunteers
- Visitors
- Working with Children and Suitability Checks
- Mandatory Reporting
- Occupational Health and Safety

Kurnai College acknowledges we are required to take reasonable precautions to prevent the abuse of a child by an individual associated with the organisation while the child is under the care, supervision or authority of the organisation.

Staff at Kurnai College understand that school activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our school also understands that it is responsible for ensuring that the school premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

School staff, parents, carers and students are encouraged to speak to the principal to raise any concerns about risks or hazards at our school, or our duty of care obligations.

Page 1 of 2 This policy was last ratified by College Principal in May 2023 Ver. 5.1 Department of Education CRICOS Provider Code 00861K

